

Target group

Crew/Maritime Resource Management is a training course developed especially for shore manning officers and their representatives.

Objectives of the Course

The objective of this course is to introduce the main tenets of resource management and to provide a training environment where delegates can develop their non-technical skills in order to enhance the operational safety and efficiency on company vessels. Program can be tailored to specific shipping company operations.

The program meets the newest requirements of STCW Convention related to “Resource Management” and “Application of leadership and teamworking skills” (Section A-II/1; A-III/1), as well as “Use of leadership and managerial skills” (Section A-II/2; A-III/2).

Approval

The course is approved by Latvian Maritime Administration and Swedish Club.

Duration of the training course

The duration of the Maritime Resource Management training course is 4 working days.

Entry Standards

Trainees wishing to enter this course should have a minimum certificate of competence as officer in charge of a navigational watch or officer in charge of an engineering watch.

Course contents

The course covers the following topics:

- Introduction;
- Attitude and management skills;
- Communication and Briefing;
- Authority and assertiveness;
- Challenge and response;
- Workload, State of the ship;
- Crisis and crowd management;

- Leadership in emergencies;
- Cultural awareness;
- Automation awareness;
- Human involvement in error;
- Short term strategy;
- Judgment and decision making;
- Management styles;
- Final exercise.

Course limitations

The maximum number of participants – 10 persons:

- 5 Navigational Officers
- 4 Engineer Officers
- 1 Office Representative

The minimum number of participants – 4 persons

- 2 Navigational Officers
- 2 Engineer Officers

Training approaches and equipment

During training course theoretical lessons are given using PowerPoint presentations, practical tasks are conducted on the latest version of Engine Room Simulator developed by Transas – NT-PRO 5000; ERS 5000. During the training course a lot of different case-studies are used for practical exercises as well.