

## Target group

Crew/Maritime Resource Management is a training course developed especially for shore manning officers and their representatives.

## Objectives of the Course

The objective of this course is to introduce the main tenets of resource management and to provide a training environment where delegates can develop their non-technical skills in order to enhance the operational safety and efficiency on company vessels. Program can be tailored to specific shipping company operations.

## Approval

The program meets the newest requirements of STCW Convention related to “Resource Management” and “Application of leadership and teamworking skills” (Section A-II/1; A-III/1), as well as “Use of leadership and managerial skills” (Section A-II/2; A-III/2).

The course is approved by Latvian Maritime Administration and Swedish Club.

## Duration of the training course

The duration of the Maritime Resource Management training course is 4 working days.

## Entry Standards

Trainees wishing to enter this course should have a minimum certificate of competence as officer in charge of a navigational watch or officer in charge of an engineering watch.

## Course contents

The Crew/Maritime resource management course covers the following topics:

- Introduction;
- Attitude and management skills;
- Communication and Briefing;
- Authority and assertiveness;
- Challenge and response;
- Workload, State of the ship;
- Crisis and crowd management;

- Leadership in emergencies;
- Cultural awareness;
- Automation awareness;
- Human involvement in error;
- Short term strategy;
- Judgment and decision making;
- Management styles;
- Final exercise.

## Course limitations

The maximum number of participants – 10 persons:

- 5 Navigational Officers
- 4 Engineer Officers
- 1 Office Representative

The minimum number of participants – 4 persons:

- 2 Navigational Officers
- 2 Engineer Officers

## Training approaches and equipment

During training course theoretical lessons are given using PowerPoint presentations, practical tasks are conducted on the latest version of Engine Room Simulator developed by Transas – NT-PRO 5000; ERS 5000. During the training course a lot of different case-studies are used for practical exercises as well.